

**MEETING MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**Tuesday September 13, 2022**

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**BOARD MEMBERS PRESENT:**

Dan Hildebrandt	Megan Rochon
Jessica Briggs	Mike Kearns
Stephanie Earley	Dave Pennington
Nicole Holmes	Christie-Lynn Constable
AJ Wheaton	Ryan Tabobondung

**BOARD MEMBERS ABSENT:** Mike Murphy, Ron Harrison

**1. CALL MEETING TO ORDER**

The zoom meeting was called to order and chaired by Dan Hildebrandt at 7:06 pm.

**2. ADDITIONS TO AGENDA**

**3. APPROVAL OF MINUTES**

**Resolution 2022-28**

**Moved by: Stephanie Earley**

**Seconded by: AJ Wheaton**

**THAT** the minutes of the August 23, 2022 Board Meeting be approved as presented.

**CARRIED.**

**4. DEPUTATIONS AND PRESENTATIONS**

Presentation from Tim McWhirter (Referee in Chief) wanted to review the Hockey Canada Handbook rules with an emphasis on

Section 11 Maltreatment.

11.1 – Unsportsmanlike

11.2 – Disrespectful and Abusive behaviour

11.3 – Spitting

11.4 – Discrimination

11.5 – Physical harassment of Officials

All bench staff and Executive members should read and be aware of these as there will be zero tolerance. Hockey Canada rule book can be downloaded onto phones.

The Handbook reads: (See full hand book here: <http://rulebook.hockeycanada.ca/english/introduction/>)

Section 11 – Maltreatment

Sections notes: Hockey Canada is committed to contributing to the physical, psychological, social, and spiritual health of individuals of varying abilities, backgrounds, and interests. Hockey Canada firmly believes

that only when sport environments are safe and inclusive can these values be realized. Maltreatment includes volitional acts that result in harm or the potential for physical or psychological harm. Maltreatment in all its forms is a serious issue that undermines the health, well-being performance and security of everyone associated with the game of hockey and is incompatible with the core values that lie at the heart of Canadian sport. Participants in Hockey Canada's programming should have the reasonable expectation that it will be in an environment that is accessible, inclusive and is free from all forms of Maltreatment.

Team officials will always be responsible for their conduct and that of their players. They must endeavour to prevent disorderly conduct before, during or after the game, on or off the ice and any place in the rink. The Referee may assess penalties to any team officials for failure to do so and will report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.

#### Rule 11.1 – Unsportsmanlike Conduct

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Unsportsmanlike Conduct includes, but is not limited to, any player or team official challenging or disputing an official's decision, or displaying any other form of unsportsmanlike behaviour towards any person.

This may include, but is not limited to, the following actions, which will be penalized at the discretion of the Referee:

- i. Deliberately spraying snow from their skates into an opponent's face (e.g. "spraying" the goaltender).
- ii. Shooting the puck at or near the goal after the whistle.
- iii. Shooting the puck out of the playing area, after the whistle.
- iv. Diving or embellishing in order to draw a penalty.
- v. Engaging in any inappropriate or unwanted discussion with the referee, following the game.
- vi. A team official who does not remain on their players' bench during the game, per Rule 1.9 – Players' Bench.
- vii. Any other display of unsportsmanlike behaviour that would be considered disorderly or contrary to the spirit of the game.

*Note: If any behaviour described in Rule 11.1 includes behaviour described in Rule 11.4 – Discrimination, the individual must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.*

- a. A Minor penalty will be assessed to any player who is guilty of Unsportsmanlike Conduct, as outlined above.
- b. No Major penalty may be assessed for Unsportsmanlike Conduct.
- c. No Match penalty may be assessed for Unsportsmanlike Conduct.
- d. A Misconduct penalty will be assessed to any player who:
  - i. Persists in Unsportsmanlike Conduct, after receiving a Minor penalty under Rule 11.1 (a).
  - ii. Distracts a player taking a Penalty Shot or a goaltender defending a Penalty Shot.
  - iii. Intentionally knocks or shoots the puck out of reach of an Official who is retrieving it.

- iv. Does not proceed immediately and directly to the Penalty Bench when they have been penalized.
- v. Enters or remains in the Referee's crease while the Referee is reporting to or consulting with any game official.

*Note 1: A Referee is not required to assess a Minor penalty under this rule before assessing a Misconduct penalty, but may assess either penalty initially.*

*Note 2: A team official may not be assessed a Misconduct penalty under this rule.*

- e. A Game Misconduct penalty will be assessed to any player or team official who persists in Unsportsmanlike Conduct, after receiving a Minor penalty under Rule 11.1 (a) or a Misconduct penalty under Rule 11.1 (d).

*Note 1: A Referee is not required to assess a Minor or Misconduct penalty under this rule before assessing a Game Misconduct penalty, but may assess either penalty initially.*

*Note 2: Where a player or team official has been assessed a Game Misconduct penalty under this rule, the Referee will report the individual(s) by completing a Game Incident Report, including full details and submitting the report to the appropriate Member or League delegate.*

#### Rule 11.2 – Disrespectful and Abusive Behaviour

“Disrespectful” is defined as words or actions deemed rude, unpleasant, inappropriate, or unprofessional and found to be offensive to others, but not rising to the level of conduct described in Rule 11.4 – Discrimination. This also includes any behaviour intended to incite an opponent into incurring a penalty and is often of a personal nature.

“Abusive” is defined as targeted, persistent, or excessively profane words or actions that are intended to intimidate, threaten, belittle, or demean an individual, which is often of a personal nature, but does not rise to the level of conduct described in Rule 11.4 – Discrimination.

*Note: If any behaviour described in Rule 11.2 includes behaviour described in Rule 11.4 – Discrimination, the individual must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.*

- a. No Minor penalty may be assessed under this rule.
- b. No Major penalty may be assessed under this rule.
- c. No Match penalty may be assessed under this rule.
- d. A Misconduct penalty will be assessed to any player who uses disrespectful or abusive words or actions towards the Referee or any other person.
- e. A Game Misconduct will be assessed:
  - i. To any player who persists in the use of disrespectful or abusive words or actions.

- ii. To any team official who uses disrespectful or abusive words or actions to the Referee or any person.

*Note 1: A Referee is not required to assess a Bench Minor or Misconduct penalty under this rule before assessing a Game Misconduct penalty.*

*Note 2: Where a player or team official has been assessed a Game Misconduct penalty under this rule, the Referee will report the individual(s) by completing a Game Incident Report, including full details and submitting the report to the appropriate Member or League delegate.*

- f. A Gross Misconduct penalty will be assessed to any player or team official who conducts themselves in a manner as to make a travesty of the game by using obscene, profane or threateningly abusive language, gestures or actions towards any person. Such actions may also be described as verbal or physical taunts or gestures that intend to humiliate, demean, belittle, cause offense to or harm the reputation of the person or group targeted.

### Rule 11.3 – Spitting

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This rule is intended to address players or team officials who deliberately spit at or on any individual. Referees must be vigilant and ensure that players are not simply spitting on the ice but are directing this at another person, regardless of whether contact occurs.

*Note: If any behaviour described in Rule 11.3 includes behaviour described in Rule 11.4 – Discrimination, the individual must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.*

- a. No Minor penalty may be assessed under this rule.
- b. No Major penalty may be assessed under this rule.
- c. A Match penalty will be assessed to any player or team official who deliberately spits on or at any individual.

*Note 1: Where a player or team official has been assessed a Match penalty under this rule, the Referee will report the individual(s) by completing a Game Incident Report, including full details and submitting the report to the appropriate Member or League delegate.*

- d. No Misconduct penalty may be assessed under this rule.
- e. No Game Misconduct penalty may be assessed under this rule.

### Rule 11.4 – Discrimination

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Any player or team official who engages in verbal taunts, insults, or intimidation based on discriminatory grounds will be assessed a Gross Misconduct penalty. Discriminatory grounds include the following, without limitation:

- Race, national or ethnic origin, skin colour, or language spoken;
- Religion, faith or beliefs;
- Age
- Sex, sexual orientation or gender identity / expression;
- Marital or familial status;
- Genetic characteristics;
- Disability.

The Referee will report the individual(s) by completing a Game Incident Report including full details and submitting the Report to the appropriate Member or League delegate.

*Note 1: If an incident occurs that was not witnessed by the Officials and is reported to the Referee, the Referee will report the individual(s) to an appropriate member of each team's bench staff and will complete a Game Incident Report including full details and will submit the Report to the appropriate Member or League delegate.*

*Note 2: If any behaviour described in Rule 11.1, 11.2 or 11.3 includes behaviour described in Rule 11.4, the player, goaltender or team official must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.*

#### Rule 11.5 – Physical Harassment of Officials

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Physical harassment refers to any player or team official who, before, during or after a game:

- i. Threatens the well-being of a Referee, Linesperson or any Off-Ice Official.
- ii. Attempts to strike a Referee, Linesperson, or any Off-Ice Official.
- iii. Deliberately touches, holds, or pushes a Referee, Linesperson or Off-Ice Official; or
- iv. Deliberately strikes, trips or body checks a Referee, Linesperson or Off-Ice Official.

*Note: If any behaviour described in Rule 11.5 includes behaviour described in Rule 11.4 – Discrimination, the individual must be penalized under Rule 11.4, in addition to any other penalties that individual might receive.*

- a. No Minor penalty may be assessed under this rule.
- b. No Major penalty may be assessed under this rule.

- c. A Match penalty will be assessed to any player or team official who commits any act of physical harassment against an official.

*Note 1: Where a player or team official has been assessed a Match penalty under this rule, the Referee will report the individual(s) by completing a Game Incident Report, including full details and submitting the report to the appropriate Member or League delegate.*

- d. No Misconduct penalty may be assessed under this rule.
- e. No Game Misconduct penalty may be assessed under this rule.

Bench staff should also be aware of rule 7.4 – charging.

7.4 (a) A Minor penalty will be assessed to any player who charges an opponent.

Note 1: A blindside hit will be defined as an ‘open-ice body check that is delivered from an angle of approach outside a 90° peripheral point of view of a **vulnerable opponent, whether or not the player has the puck.** Should an open-ice body check be delivered from within a 90° angle of approach and the check is otherwise legal in all other aspects, then no penalty would be assessed.

The onus is on the coach to teach and develop alternate ways to safely gain possession of the puck.

I would like an opportunity to meet with all coaches to discuss these rules. Other centres in Muskoka- Parry Sound have met with coaches to discuss these rules and any other topics of interest.

I've contacted Pat Parlette to inquire about the possibility of Parry Sound – Muskoka hosting a level 1-2 officiating clinic.

A reminder that the standard of play in minor hockey is very different than what is on TV with the NHL. Minor hockey officials do their very best at trying to keep the game safe, fair, fun, and respectful for all those involved. Minor Hockey officials are not perfect, we are human and will make mistakes. This does not give anyone the right to chastise, harass, bully, abuse or intimidate officials.

## **TOP SHELF FOR MENTAL HEALTH**

2022/2023 hockey year -helmet stickers  
-Green tape and green laces optional (looking for a possible donation from the club or sponsor)

- 1) Helmet stickers will be given out to all Parry Sound Hockey Club players along with on ice staff as soon as all teams have been made in October.
- 2) Each team will be introduced “Top Shelf for Mental Health” when given their helmet stickers based on their developmental level and understanding.
- 3) Community Partners will be in the lobby on Saturdays throughout January 2023 to provide education to the community via (fun games etc)  
(Lobby required)
- 4) Community Skate on Bell Let’s Talk Day 2023  
(club to donate ice time)
- 5) Puck Drop at an U18 home game in October
- 6) A monthly education short talk will be given to all the teams (TBD based on schedules) during the months of November and December

Partnerships hopefully with the following agencies for select weekends:

- Sound Youth Counselling
- The Drop

- CMHA MPS
- Hands the Family Help Network
- The Friendship Centre
- JF Fitness and Therapy

OCTOBER – stickers out

NOVEMBER & DECEMBER – Education piece

JANUARY – community partner Saturdays

BELL LETS TALK DAY – community skate wrap up - (Hockey Club to donate an hour of ice)

**Resolution No. 2022-30**

**Moved by: Stephanie Earley**

**Seconded by: AJ Wheaton**

That the Board approves the purchase of Green Laces & Tape in Sponsorship for the Top Shelf For Mental Health up to \$1200.

**CARRIED.**

**5. CORRESPONDENCE**

**6. BOARD MEMBER REPORTS**

**President (Dan Hildebrandt)**

1 ) I attended the last MPS Executive Meeting on Sep 07 / 2022, a number of items were discussed including the largest discussion, around this season's Rep format with the proposed as follows:

Season 1 Start up - Oct 7 - Dec 18 - 12 games (10 weekends) - \*\*\* Dec 22 for cancelled games

Season 2 Reseed- Jan 3 - Feb 5 - 8 games (5 weekends)  
 Pool B, C, D divisions are shuffled based on competitive make up  
 \*\*\* C/D combined to break down for playoff \*\*\*\*\*

Playoffs - Round Robin - Feb 8 - Mar 6 (6 game round robin) 4 weekends

Semi final and Final - Mar 6-19

- only 4 teams advance semi final if greater than 4 teams
- Only a finals if less than 4 teams in a pool

2 of 3 semi and single game final or tournament structure same as last year (March 18/19 - end of March Break)

2 ) I also attended the MPS Local League Executive Meeting on Aug 18 / 2022 and a number of items were discussed there, including a proposed U9 Regular Season Format of 9 Games beginning in Jan 2022 and ending at the end of February and again the U9's being included in a year end playoff series, along with other divisions.

The other divisions from U11 to U18 playing a proposed 20 Game Regular Season with a year-end playoff series. This is yet to be finalized.

3 ) Regarding the Parry Sound Golf Tournament, as indicated in my email and after review with a number of you, we determined it best to postpone the Hockey Club Golf Tournament in September and move it to the new year in May or June 2023. This for a lot of reasons, including many competing priorities such as our always busy season start activity, as well as limited resources to support it.

Feeling the timing for the current year for the Tournament was not ideal, and that a well placed tournament when the golf season also starts, would be far better positioned and suited to be successful with more time to plan and the hope better resources to also then support it.

4 ) I have also been working on a response to a request from the Town of Parry Sound regarding a survey of the BOCC Customers. These include questions about our organization and our membership including understanding of our demographics, including the break down in numbers from each of the townships as well as those from Indigenous First Nations, all of those which Jess is helping with.

Other questions include, wanting to understand our overall organization's stability, whether the facility provides appropriate needs for programming and any other requirements, whether facility costs are deemed fair by our organization. Additionally, questions regarding current and future needs.

5 ) I have been corresponding with a number of you on other matters including Megan for Rep and Ron about Local League, about the hockey season, Dave about Ice requirements, Mike about equipment and Christie-Lynn about Sponsorships. In addition to Amanda about our Development Program.

6 ) Lastly, we have had the BOCC re-hang some of our Championship Banners, which we greatly appreciate. Also a number of our board members, largely led by Christie-Lynn, have been working on cleaning the remaining ones, which is also greatly appreciated. The remaining banners will be hung at some point in the future as the BOCC staff are able.

As always, thank you all once again for all your work, help and support of our hockey club.

### **Ryan & AJ Declare a conflict of interest.**

#### **Resolution No. 2022-31**

**Moved by: Stephanie Earley**

**Seconded by: Dave Pennington**

That the Board approves the change in board positions as follows, Ryan Tabobondung from Past President to Vice President and AJ Wheaton from Vice President to OMHA Director.

**CARRIED.**

#### **Vice President (Ryan Tabobondung)**

Ryan plans to familiarize himself in the role. Hoping for a great season.

#### **Treasurer (Jessica Briggs)**

\$218, 326 + \$7000 in Cheques to deposit.

3 requests for refunds.

247 Kids Registered.

IP 66

U8 22

U9 17

u11 43

U13 24

U15 28

U18 47

Jess advised that there needs to be a bit of clean up on Registration page to clear up the confusion of time payer and cost associated.

#### **OMHA Director (AJ Wheaton)**

I have continued to answer requests for AAA permission to skate forms and we were finally able to get our hands on Non-Resident Passport forms for the club. I have also been inputting travel permits for any exhibition games requested. All travel permits for Rep tournaments have been submitted to the OMHA. I attended a training session yesterday to become a coach evaluator at a Developmental 1 level. I am now able to observe, evaluate and certify D1 level coaches. There has been some confusion as I have not been receiving emails regarding MPS meetings. I am going to clarify this so I do not miss any MPS meetings moving forward. I continue to input Vulnerable Sector Checks into the Hockey Canada system. We have received quite a few so far to date!

#### **Ice Time Director (Dave Pennington)**

Based on estimated number of teams, I am still trying to confirm 1 additional practice time. Should be able to source at Humphrey, just waiting on confirmation from arena



Still need a copy of insurance certificate for arenas when available.

### **Rep Director (Megan Rochon)**

It has been a very busy couple of weeks going into our open skates.

Dan and I hosted a coach meeting this past week and I'm feeling confident our coaches came away feeling more comfortable and are moving into the right direction for this upcoming season. They did have a few questions that I will be coming to the board with this evening.

We had a successful checking clinic this past weekend. The players and coaches came away with some great knowledge about checking and angling for the upcoming season. I want to thank Chad Blundy for traveling to teach our players another perspective of checking for the upcoming season.

Tryouts for U15/U18 will start this weekend.  
wishing coaches and players the best of luck over the next few weeks.

### **Resolution No. 2022-32**

**Moved by: Mike Kearns**

**Seconded by: Dave Pennington**

That the Board approves the change in wording for the try out for Rep. Players are expected to attend the first three scheduled practices and invited to the last two tryouts.

**CARRIED.**

### **Resolution No. 2022-33**

**Moved by: Megan Rochon**

**Seconded by: Dave Pennington**

That the Board approves the purchase of two white boards.

**CARRIED.**

These white boards will be kept in the locker room between games and practices. Coaches will be responsible for their own markers.

### **Local League Director (Ron Harrison)**

Absent - Nothing to report.

### **Equipment director (Mike Kearns)**

Gathered and placed pucks, trainers kits and pylons in the common area of the equipment room for skates/tryouts.

It would be much appreciated if anyone had any Equipment in their possession that they please let me know and either return it to the room or let me know and I can make arrangements to pick it up. There should be many pucks from last season that can be allocated for this year.

Jerseys, socks and some pucks have been ordered.

Received a quote for bulk numbers of new trainers kits and will be ordering so they can be allocated as necessary.

Will be purchasing weighted cones for allocation to each team.

Will be assessing the needs for goalie equipment supply and ordering as necessary.

### **Sponsorship & Awards (Christie-Lynn Constable)**

Sponsorships have come in for roughly half of our teams.

I am waiting to order tournament medals until we have a better idea if our tournaments will go ahead or not.

### **Ways & Means Director (Nicole Holmes)**

Update on golf tournament ...

I've spoken to Alan at PSGC and he is going to get back to me with a date/dates for next year. He was completely understanding and is willing to direct and guide in planning next year. Once Alan gets back to me I'll pass along the dates provided.

I've compiled a list of those interested in participating in next year's tournament; some are also willing to sponsor holes.

Kevin Morgan, 3 golfers plus donation  
Tom McCloud, 4 golfers  
Shelley Blower, 4 golfers  
Kyle Quinn, 7 golfers/2 teams

Greg & Paige Lubbelinkhof sponsor a hole

Tom McCloud hole sponsor, has offered to "hype up the tour" through those at the Seguin Office as well and making a donation.

Tom had suggested to me using Seguin Valley Golf Club, suggesting it is "a much better course". Any thoughts on this change would be much appreciated.

Fred Axt and the U11 Rep, reached out and asked for help with their big fund raiser this year.

He would like to do the same as last year, Poinsettias from Branford's Greenhouse. I have received all paper work and past it along to him.

### **IP Director (Mike Murphy)**

First weekend for IP program is the 24th/25th.  
The equipment sizing day is scheduled for this Thursday from 5-7.  
Some shuffling of players has to be done in certain age groups and I will work with Rick T on that.

### **Past President (Unfilled)**

Nothing to report

### **Tournament Director (AJ Wheaton)**

No worries on the Local League tournament front, already have some teams registered, I expect a surge of registrations in the next month. As for the Rep tournaments, we now have enough teams at the U15 and U18 levels to have viable tournaments. I am extremely concerned about the U11 and U13 age groups. I have emailed literally dozens of organizations to advertise our tournaments and try to boost registration. Here are our registration numbers for the rep divisions as of this morning (not including our own teams):

U15- 4 teams registered + 1 home team (October 21-23)  
U18- 4 teams registered + 1 home team (Nov 4-6)  
U11- 2 teams registered + 1 home team. (Combined weekend tournament with U13 Nov 18-20)  
U13- 0 registered + 1 home team (Combined weekend tournament with U11 Nov 18-20)

## **7. OUTSTANDING BUSINESS**

## **8. NEW BUSINESS**

### **Next meeting**

September 27, 2022 at 7pm At The Children's Aid Board Room.

**9. ADJOURNMENT**

**Resolution No. 2022-34**

**Moved by: Stephanie Earley**

**Seconded by: Dave Pennington**

That the Board meeting be adjourned at 9:38 pm.

**CARRIED.**

