

**MEETING MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**Tuesday April 12, 2022**

**BOARD MEMBERS PRESENT:**

Dan Hildebrandt	Christie-Lynn Constable
Krista St. Amant	Adam Moyles
Mike Kearns	Stephanie Earley
AJ Wheaton	Dave Pennington
	Mike Murphy

**BOARD MEMBERS ABSENT:** Megan Rochon

**1. CALL MEETING TO ORDER**

The zoom meeting was called to order and chaired by Dan Hildebrandt at 7:04 pm.

**2. ADDITIONS TO AGENDA**

**3. APPROVAL OF MINUTES**

Resolution 2021– 49

Moved by: Stephanie Earley

Seconded by: Mike Murphy

THAT the minutes of the March 22, 2022 Board Meeting be approved as presented.

**CARRIED.**

**4. DEPUTATIONS AND PRESENTATIONS**

**5. CORRESPONDENCE**

**6. BOARD MEMBER REPORTS**

President (Dan Hildebrandt)

1 ) I wanted to start off by acknowledging all of the Rep Teams, for a great season and run in the Playoffs. With special acknowledgement of our U18 Rep Team who on top of finishing in the needed top 2 teams on the MPS/Georgian bay region Championship, went on to win or tie 4 out of the 5 games they ended up playing in the OMHA Championship, finishing in the top 3 in all of the OMHA, in their division!

2 ) I wanted to also acknowledge our Local League teams who again all did really well with various highlights throughout the year, including winning 3 of the MPS Division Championships!

3 ) The club had our Hockey Club Local League Awards on March 18th, which feedback was that it went very well. I also want to thank Stephanie who arranged everything and

both she and AJ helped by handing out the Awards for the night, as well as Christine-Lynn who helped with getting the date and room moved after the Ice storm on the prior Wednesday.

4 ) We have our Rep Awards Ceremony tomorrow night, we think that will go equally well, with players and families who will be looking forward to that.

5 ) I wanted to again mention some planning in preparation of our upcoming AGM, where I would like us to put together a series of recommendations as ground work for the next board to consider.

I really would like us to consider making some solidly founded recommendations around a number of items for the upcoming year, some I have thought of, and others with feedback from yourselves and/or other feedback from Coaches and parents.

Some of the considerations could include a greatly reduced Player Registration rate, which could be for early bird and/or on time registrations. This to help existing families and to also draw even more kids back to playing hockey.

A Goalie promotion\recruitment program, which additionally and ideally would include a reduced registration rate for goalies, as well as a formal development plan for goalies, in addition to a similar development plan for all other player positions. Maybe a couple of "Goalie for a day" camps to give those considering both training and a tiny bit of experience, to see if they would like the position. Other considerations may be to give Goalie's within the club, a discount and/or a small (such as \$50) subsidy to help them purchase or upgrade a piece of equipment.

Also on the Goalie side, we continue to have a growing shortage of them and we need to have a better plan to keep all of those we already have, as well as to hopefully draw in some others who may be in any way interested in the position.

And a full and overall Player Development & Training Program, with the formal addition of an appointed Staff position to help support and guide the program with a full reporting to the Board, to ensure the position is meeting the objectives of the membership.

I also would like the club to continue with at a minimum, and then highly consider expanding the Referee Support Program. Things we could consider would be in addition to helping with financial support for Certifications and/or re-Certifications, buying their Referee Jersey. Maybe even another small price break for Registered Hockey players, who also Referee for the hockey club.

We can all agree that we need to get and hopefully keep more Referees in our system. Especially but not limited to our promoting to also getting more of our young adults involved, for current as well as future years.

Other things of great interest are to get the Game Sheets Tablets in place as quickly as possible for the Local League Teams, who we as a club committed to some number of years ago. While the club has been busy with other important initiatives, it is now time to get this in place for the upcoming year.

And to help enhance the overall hockey experience (like other organizations) for both players and fans, it would be great to have music played during all of our games. Which I

think in turn I also believe it would be fair to also have a modest but respectful increase for Time Keepers, with the added duties.

I am sure others will also think of other things, that we can also review and look to potentially include in our final recommendations.

Even on a good year, being on the Board is a big responsibility and for that matter a big undertaking. So as we have one meeting left, I wanted to end off by thanking you all for all your work and support of the hockey club. We have worked through some of the toughest times in the total existence of the hockey club and think overall we have and continue to do a great job. I have greatly appreciated everyone's work. Thanks once again.

#### Vice President (A.J. Wheaton)

Nothing much to report on the VP front, a side from normal day to day operations. I would like to say how nice it was to see so many people in person at the Local League awards last week. I think the players really enjoyed the celebration of their season. I would also like to say thank you to Steph for organizing the event!

#### Treasurer (Christie-Lynn Constable)

It has been very busy the past few weeks, wrapping up end of season items. Several of the teams had excess fundraising dollars that they were unable to spend due to cancelled tournaments and a shortened season with covid, so they have been submitting lots of receipts to use up those funds on team events and team apparel. I'm also settling up final costs with MPS for the LL playoffs, and waiting to receive bills regarding what we owe for rep playoffs.

One thing I thought worth mentioning- it looks as though we will not have final audited financial reports to present at the AGM. When I reached out to our accountants (KPMG) to ask for them about a week and a half ago, they told me that they weren't done. I believe that this is due to a variety of reasons- the person who normally handles the club accounts is off on maternity leave. Although I have been forwarding the monthly reports and bank statements to another individual, they haven't been able to complete the audited statements. I have contacted KPMG multiple times this week, and haven't heard back from them, but I realize that it's tax season and they are swamped. I'm hoping that they can put something together for next week's AGM.

#### OMHA Director (Adam Moyles)

Permission To Skate (PTS) forms have been available as of today, and are now available for tryouts that commence the 25th of April for AAA.

Signup is on our clubs website, along with a list of tryouts dates -

[https://parrysoundhockeyclub.com/Pages/5249/Permission\\_to\\_Skate\\_Forms/](https://parrysoundhockeyclub.com/Pages/5249/Permission_to_Skate_Forms/)

Would like to thank everyone on the executive for their commitment to ensure that the Parry Sound Hockey Club and its players had another very successful season. Most members truly don't understand the amount of work and time that is required behind the scenes every season, especially one impacted by the dynamic nature of a pandemic. I want to acknowledge everyone's hard work and say thank you.

Attachments for Minutes

Ice Time Director (Dave Pennington)

**Ice Director's Report:**

I am just waiting for final invoices from Humphrey to put a wrap on this season.

Nothing else to report

**Recommendations for Upcoming Year:**

- Enter a second Rep team at U18 to allow those 1<sup>st</sup> year U18's who may not make the Rep team the opportunity to still play rep level contact hockey and continue their development.
- Work with the BOCC / Town of Parry Sound to have their ice available for the start of our hockey season on September 6<sup>th</sup>.
- Goalie development:  
I am encouraged to see comments from other directors about the importance of recruiting and developing goalies.  
I could discuss this at length, but I won't bore you here.  
Key recommendations (most pulled from attached Hockey Canada's Goaltending Pathway):
  - Identify a goaltending coach for the Club who would be responsible for assisting and developing goaltenders within our Club.
  - Provide regular, consistent goalie clinics (every 2 weeks) starting September 6<sup>th</sup> and continuing throughout the season
  - Ensure our coaching selection committee ask potential candidates about their plan for developing goalies at team practices
  - Ensure each team (at least at the Rep level) has a coach dedicated to goalie development.
  - Provide those coaches with appropriate training.
  - Review our selection of Club goalie equipment at the younger levels to ensure we have sufficient quality equipment for new goalies to try the position
- Amend Rules of Operations 5.5 regarding underage players as follows. As a small Association, that is a long way from our closest AAA/AA/A centres, we should be as flexible as possible to allow players with exceptional skills the option to play a higher level of hockey without incurring the additional costs and travel time of playing in another centre. The current wording is overly restrictive, and not required.

**5.5** Any player requesting the opportunity to tryout as an underage player for a Representative team must concurrently tryout in his own age group.

Representative and AE coaches must apply in writing to the Board for approval of an underage player selection.

To qualify as an underage player the player must possess exceptional skills (~~i.e. considered the number 1 Goalie, top three forwards, or top two defence~~) which will be determined by a panel of three independent evaluators.

Rep Director (Megan Rochon)

Rep ice hockey is officially done.

A big shout out to our U18 for coming in top 3 in all of Ontario. We are so proud of there accomplishments thru out the season. What a great way to end it.

U15,U13,U11 had some a hard fought battles in our elimination tournament. They all played hard but came up on some tough competition. U15 fortunately made it to semis but didn't have much left in the tank from there previous game.

Congratulations to U15 for winning this past weekends Aylmer Flames hockey tournament. They played extremely well. Great way to wrap up the season.

I will be reaching out for some last minute feed back and will be set for awards night.

I know we will be discussing what our club would like for next year. I have a few recommendations.

- 1) I would like the time keepers to play music at games. I think this lift players and spectators moods and energy.
- 2) I would like coaches to be offered some sort of goalie coaching clinic. I think at the very least having coaches have some knowledge of goalies would be very beneficial.
- 3) I would like to see the new board to offer cheaper fees for goalies. We need to entice more goalies and it is a very expensive position as far as equipment.
- 4) I would like to keep the extra pay and pay for referees for to entice more refs for future years.

These are the features I would like to see for the years to come.

#### Local League Director (Unfilled)

Nothing to report.

#### Equipment director (Mike Kearns)

Nothing to Report.

#### Sponsorship & Awards (Unfilled)

LL awards was postponed to last Monday due to freezing rain. Well attended and every player enjoyed pop and chips on the club.  
REP awards are tomorrow night.

#### Ways & Means Director (Krista St. Amant)

Nothing to report

#### IP Director (Mike Murphy)

Nothing to report.

#### Past President (Unfilled)

Unfilled – No Report

Tournament Director (Adam Moyles)

Nothing to report

**7. OUTSTANDING BUSINESS**

Board Nominations - one official nomination that is being considered.

**8. NEW BUSINESS**

**Next meeting**

April 19, 2022 at 7pm. Location Zoom Call.

**9. ADJOURNMENT**

Resolution No. 2021- 50

Moved by: AJ Wheaton

Seconded by: Dave Pennington

That the Board meeting be adjourned at 9:05 pm.

**CARRIED.**

