Parry Sound Hockey Club Inc. ANNUAL GENERAL MEETING

DATE: Thursday April 22 7:00 pm LOCATION: Virtual Meeting via ZOOM

Attendance – Adam Moyles, Tim Nicksy, Dave Pennington, Dan Hildebrandt, Jimmy King, Aj Wheaton, Megan Rochon, Chris Mahon, Mike Murphy, Dave Wilding, Mike Kearns, Krista St. Amant. Dave Wilding

- 1. **CALL MEETING TO ORDER** 7:10 meeting to order
- 2. REGRETS
- 3. APPROVAL OF AGENDA

Resolution AGM2021–1 Moved by: Megan Rochan Seconded by: AJ Wheaton

THAT the Agenda of the April 22 AGM be approved as presented.

CARRIED.

4. PRESENTATION OF ANNUAL REPORTS

a) Presentation from the President - Dan Hildebrant

On behalf of the Parry Sound Hockey Club Executive, I want to welcome everyone to the Parry Sound Hockey Club AGM for the 2020-2021 Season.

I wanted to start off with a quickly reflection our hockey club and the hockey season. It was quite a year for everyone and like everyone across the country and for that matter on the planet, there were many changes and vast differences in our everyday life, and for the Hockey Club it was no different. Having to launch a Hockey Season in the middle of a Global Pandemic was quite a task.

So much so that some organizations choose not to have season, where I along with the rest of the Board were happy to be able put on season for our players, their family's and our community.

Aside from all the basic things there were many other new things required as result of the Pandemic, including development of Return to Play Hockey Plan which including a very critical plan around health & safety of not only our Parents and Coaches but first and foremost our Players, in order to even be able to play this past season.

The Plan was required to be reviewed by our MPS Regional Director – Mr. Andy Cooke, on behalf of the OMHA, whom I also want to thank him for his help and support then and throughout the season.

We also had to have approvals from both Arena's (the Bobby Orr Community Centre & the Humphrey Arena), in conjunction with the Health Unit. Additionally, we had to have an Approval from our Hockey Club Insurance company.

All looking to ensure we had a Plan and within it appropriate safety protocol. Needless to say, we able to able obtained approvals from all of them, who in review, all spoke extremely well of our plan.

In addition to the basic requirements, we went above and beyond in all regards to ensure the safety of everyone in our club, with where there were differences between the two, we took the stronger of the 2 requirements to ensure we doing everything possible to try to ensure the safety of our players, Coaches and Families.

Early steps also included bringing in a trained Hockey Canada Instructor, who we were also lucky to have having a have a deep and a long-term affiliation with our club, Mr. Tim McWhirter. His help was greatly appreciated, we greatly thank him for all of his help and with both Coaches and Players.

Tim was able to provide our club with Covid On Ice Social Distancing training for Coaches as well as separate sessions for Players, with support of Coaching Staff.

Our Hockey Club Executive, additional measures included monitoring and following up on any reports within the club, along with the creation and in turn introduction of a new Staff position with the Hockey Club, the Health and Safety Officer – which was filled by Ms Dawn Buckland, who we also want to thank for all her efforts. She did a fantastic job and helped greatly, especially in the early part of the season.

This all help to make for a safe year, with in addition to general safety of players and teams, also no Covid cases at our club.

Aside from putting on hockey for what ended up being almost 200 players, and their families, which we were happy to get as many as were, we happy to include player family's, to watch the many games that took place this year and season.

We were also happy we were able to offer a range of a variety of Skills Development Clinics for Players and Goalies, across the club. Which were very well received by our membership.

We had a great group of Coaches and Bench Staff and others, who came together to put on some great games and also helped with Clinics.

Feedback from players and families were in great numbers highly appreciative and very thankful.

So again, on behalf of the Parry Sound Hockey Club Executive we want to again sincerely thank the many volunteers who helped this past 2020-2021 hockey season. Without you, all of this could not have happened.

A final great big thank you to thank the great many coaches and other bench staff who stepped up this year during a global pandemic to help provide hockey to the many youth in our community.

While we all wish the season was longer, that being said, we are extremely happy and feel fortunate to have been able to have the season we have had, with all things considered.

We want to again offer a special thank you to the Parry Sound Hockey Club Staff, which include our Registrar - Rick Thomas, Referee in Chief - Gary Tutt, our Head Timekeeper - Tim Nicksy and our Health and Safety Officer — Dawn Buckland. They all did an amazing job.

I also personally want to thank the rest of the Parry Hockey Club Executive, for being there to help put on a great season with your support and along with the many other volunteers noted above

I am again extremely happy and proud of our efforts this year, and thankful to those who contributed to make this, while a shorter season than what we would have liked, still with all things considered a great hockey season.

Thank you, that is the end of my Report.

b) Presentation from League Director - Chris Mahon

This past season was a very difficult one for everyone, however, it was a better season than most.

We are extremely lucky to live where we live and to have two facilities and staff that worked closely with us to get our kids playing hockey.

- o Thanks to the Bobby Orr Staff and the Town of Parry Sound
- o Thanks to the Staff in Humphrey and the Township of Seguin

I would like to thank the coaches & trainers from Major Novice to Midget, who i was tasked with, that stepped up to not only coach but do it blindly with all the protocols and rules in place This was very tough on them all - if you see them, please say thank you.

- From Major Novice to Midget the coaches were
 - Ryan Earley & Fred Axt
 - Alana McCannell, Forrest Pengra & Amanda Hinksman
 - Adam Moyles, Terry Gilbert & AJ Wheaton
 - Jimmy King, Joe Villeneuve, Steve Anderson & Richard Rochon
 - Chris Mahon, Chris Dumont, Jordy Haskim & Darrien MacLean
- From Major Novice to Midget the Trainers were
 - Ron Harrison & Rick Graziotto
 - Jimmy Whitaker, Jeff Martens & Glen Hodgson
 - Kathy Rutherford, Glen Hodgson & Joel Constable
 - Scott Scarrow, Andrew Healey, Pat Shoebottom, & Chris Mahon
 - Brad Herbert, Mike Norrie, Dan Kingston, Howard Wesley

Players did a great job with dealing with all this.

- By my count, there were 233 kids registered (previous season 297) so down 22% which would be a little better then most other centres which i think was on average about 30%
- The new rules and game play were different, and because of this I think it made it interesting for most, at least at the beginning.
- Kids were very happy to be on the ice and were engaged in both practice/drills and scrimmage - and certainly got lots of exercise.
- Also, being new, no strategy and positional play, the kids had the freedom to do and try different things, play different positions etc. This also leveled the playing field in the older divisions / Bantam and Midget.
- Most made the best of what they had. Which was limited in what we as a hockey club could offer...
- Attendance was much better than anticipated across all divisions with really only the midget division missing players during ice times.. About 80% attendance most of the time.

I would like to thank Dawn Buckland in helping with the coaches, she helped them directly - without me in the middle and this was a big help to me.

Rick Thomas with not only the registration, but also in getting the coaches and trainers onto official rosters and answering my thousands of questions.

Thanks to all the referee's who recertified for the season... and the time keepers. These people also had to deal with the new rules and protocols.

Thanks to Tim McWhirter for helping us to get started on opening weekend(s) - He was a big help to the coaches, and without him the first couple of skates would have been very difficult to do.

Moving forward into next season, whatever it looks like,

- Hopefully as a club we can return to what we know as normal, or something close to it and offer more for all our kids...
- MPS is looking to merge MPS & MPSLL meetings to help our volunteers, many were having to attend both meetings anyways and this would be helpful to all to work together.

c) Presentation from OMHA Director – Adam Moyles

I would like to take the time to thank all of the board members who worked tirelessly to ensure we built a solid framework to return our Club safely to the ice. Without their input, we would have never made it to the ice for the kids. Thank you to all the coaches, on-ice volunteers and trainers for their willingness to step outside their comfort zones during a pandemic to lead and mentor fellow coaches; ensuring that all of our players learned new skills and fun; while adjusting to new rules and gameplay structure; all while adhering to strict health and safety protocols. Dawn Buckland and her Health and Safety representatives made sure that all on-ice participants followed all the established protocols and ensured that players and team staff understand their requirements. Tim McWirther provided us with excellent guidance to get us started with on-ice activity, not just helping the players, but coaches with the new gameplay

structure, rules and protocols. Most importantly, thank you to the players and the parents, for allowing your kids to be on the ice doing what they love.

Parry Sound Hockey Club had two of our volunteer members recognized this season. Rick Thomas was the recipient of the OMHA Honour Award, for providing years of outstanding voluntary contributions to our organization and with the Muskoka Parry Sound Hockey League. Rick truly exemplifies what it means to volunteer — working tirelessly to help our entire club, all out of sight; making sure all of our players are registered and rostered and ensuring that the coaches and team staff are up to date on all their requirements. Thank you, Rick, for making it easy for the rest of us.

AJ Wheaton was the recipient of the Coach of the Month for January 2021. AJ's contributions to his players and follow coaches (including myself) went above and beyond and ensured that all on the ice enjoyed themselves.

Next Season, the OMHA with guidance from the OHF and Hockey Canada, will see changes to its structure.

2021 Seasonal Structure

General

- No on-ice Activity is permitted until Tuesday September 7th.
- Sanctioned Tournaments are permitted to start on October 8 (2021 is TBD)
 - All Minor Hockey teams must be engaged in meaningful hockey on March 1, 2022

Ages U9 and Below

There will be no competitive hockey in U9 and Below.
Preparation Phase starts 07 September 2021 (min 7 days)
Evaluation Phase may begin 13 September 2021 (min 7 days)
Developmental Phase may begin 20 September 2021

Ages U11 and Below (fully adopted HC Pathway)

Preparation Phase

- Known as the phase prior to season starting
- There will be a minimum of 4 skill sessions
- Player participation is not mandatory
- Earliest Start date is Tuesday September 7, 2021

Evaluation Phase

- There will be a minimum of three (3) formal evaluation sessions for all participants before reassignment

- They must include one (1) skills session, one (1) small area games session and one (1) exhibition game
- Evaluation phase for A and Below begins September 27th

Development Phase

- Period of time following tryouts or evaluation prior to commencement of the regular season
- This phase must be a minimum of seven (7) days, commencing no earlier that 04 October 2021
- Exhibition games are allowed
- Practice to game ratio must be two practices to every one game

Regular Season phase

- Period of time from first regular season until start of playoffs
- League Start will be determined by the MPSHL, and can start no sooner that 11 October 2021

Playoff Phase

- Period of time from end of regular season through the end of playoffs
- Keep as many players playing for as long as possible
- No elimination style series
- All teams must play meaningful hockey through March 1
- OMHA Championships planned to be tournament style during the first two weekends of April

U12 & Above (Partial adoption of HC Pathway)

Optional Prep phase may begin 07 September 2021

- Allows for player and goaltender development as well as Checking clinic prior to the evaluation phase

Evaluation Phase may begin 24 September and run a minimum of 7 days.

Regular Season start dates will be determined by the MPSHL, and all teams must play meaningful hockey until March 1st

Playoff Phase still TBD

OMHA Championships planned to be tournament style during the first two weekends of April

d) Initiation and Minor Novice Program - Mike Murphy IP Director

This year was our most challenging year yet.

After our equipment was cleaned and skates sharpened, we were ready to start packing bags. Our equipment sizing was held outside at the Bobby Orr Community Centre on two separate weekends.

Ice time and arena/provincial protocol made group numbers difficult to manage and the result was that Mites (IP) had 6 groups of 10+/- players and two coaches per 40 min session due to the amount of groups and ice times. Minor Novice had their 50 minutes. All groups had these times Saturday and Sunday. The need for coaches was substantially higher this season and so a search for coaches and trainers went out. Thank you to all that stepped up took the courses and made the season possible.

The reason for the small team sizes for our youngest group of hockey players was primarily to allow a parent to enter the change room with each child, while still abiding by social distancing regulations. This had to be coordinated with allowing extra cleaning time between user groups, making the change room scheduling one of the biggest hurdles to overcome.

Registration numbers this season were:

Initiation Program (ages 4 -6) – 63 players at \$150 for returning players, free for new players

Minor Novice (age 7) – 19 players at \$350

The program was unable to continue for the second session from January – March due to the provincial shut down and the removal of the ice. This effectively removed the \$100 continuation fee portion of the Initiation Program for first time registrants.

Currently equipment is being collected from participants to begin preparing for next season, a process that has been made more difficult to manage due to the lockdowns.

5. ADOPTION OF ANNUAL REPORTS

Audit report from the previous year was not relevant to this season with COVID. The date of this report was June 30, 2020. Represent the last normal season the club had. 2020 we ran a profit which if the first time in many years.

6. PRESENTATION OF ACCOUNTS BY THE TREASURER – Christie-Lynn Constable

- Thank board members for coming together to provide a great season for the kids, despite the challenges of Covid
- Thank Rick Thomas for being so helpful
- Assuming the role of treasurer at the end of August felt a bit like walking into a room that was completely dark. Although I had all the information from the previous boards at my disposal, in light of the pandemic, all of that information became irrelevant in

terms of how it would apply to the upcoming season. How do you make a budget when you have no idea how many kids will register, how the season will play out, etc.

- Have Chris show the audited report from June 30, 2020. Highlight that the club came out ahead in the last regular season that they were able to run. (2019-20)
- As for this season, total registration fees were in the ballpark of \$70000.
- The executive approved a reduced registration fee this year, as we knew the hockey year wasn't going to be "normal" and many families were struggling because of the pandemic.
- The club had fixed expenses that were unavoidable no matter how long or short our season was- things like jerseys (as the kids couldn't share due to covid) coach and trainer certification fees, ice logo, insurance, and our website annual fee.
- As per OMHA, we had to refund part of registration fees paid due to our shortened season. For our club, this ended up totalling \$27050.
- When all was said and done, the club ran a deficit of approximately \$8000 this

7. OTHER BUSINESS

a) Motion to amend Section 9.2 of the By-Law

I, Stephanie Earley, motion to make the following changes to the Parry Sound Hockey Club By- Law Section 9.2g) Term of Office.

It currently reads:

9.2 Board Positions:

The Board shall consist of the following;

- a) Past President (immediate)
- b) President Elected two (2) year term beginning in an even numbered year.
- c) Vice President Elected two (2) year term beginning in an odd numbered year.
- d) Treasurer Elected two (2) year term beginning in an even numbered year.
- e) Secretary Elected two (2) year term beginning in an odd numbered year.
- f) Representative League Hockey Director Elected two (2) year term beginning in an even numbered year.
- h) Ice-Time Director Elected two (2) year term beginning in an even numbered year.
- i) OMHA Contact Director Elected two (2) year term beginning in an odd numbered year.
- j) Ways and Means Director Elected two (2) year term beginning in an odd numbered year. k) Sponsorships, Awards and Pictures Director Elected two (2) year term beginning in an even numbered year.
- I) Equipment Director Elected two (2) year term beginning in an odd numbered year.
- m) Local League Director Elected two (2) year term beginning in even number year.
 n) Initiation Program Director Elected two (2) year term beginning in an odd
 numbered year. o) Referee in Chief Appointed one (1) year term

- p) Coach Mentor Appointed one (1) year term
- q) Chief Timekeeper Appointed one (1) year term
- r) Registrar Appointed two (2) year term
- s) Prevention Services and Risk Management Director Appointed Non Member- two
- (2) year term beginning in an even numbered year.

Proposed changes would have it read:

9.2 Board Positions:

The Board shall consist of the following;

- a) Past President (immediate)
- b) President Elected two (2) year term beginning in an even numbered year.

Vice President - Elected - two (2) year term beginning in an odd numbered year.

- d) Treasurer Elected two (2) year term beginning in an even numbered year.
- e) Secretary Elected two (2) year term beginning in an odd numbered year.
- f) Representative League Hockey Director Elected two (2) year term beginning in an even numbered year.
- g) Ice-Time Director Elected two (2) year term beginning in an even numbered year.
- h) OMHA Contact Director Elected two (2) year term beginning in an odd numbered year. g) Recreation League Hockey Director Elected two (2) year term beginning in an odd numbered year.
- i) Ways and Means Director Elected two (2) year term beginning in an odd numbered year. j) Sponsorships, Awards and Pictures Director Elected two (2) year term beginning in
- an even numbered year.
- k) Equipment Director Elected two (2) year term beginning in an odd numbered year.
- l) Local League Director Elected two (2) year term beginning in odd number year.
- m) Initiation Program Director Elected two (2) year term beginning in an odd numbered year.
- n) Referee in Chief Appointed one (1) year term
- o) Coach Mentor Appointed one (1) year term
- p) Chief Timekeeper Appointed one (1) year term
- q) Registrar Appointed two (2) year term
- r) Prevention Services and Risk Management Director Appointed Non Member- two
- (2) year term beginning in an even numbered year.

Rationale for amendment:

There is no longer a Recreation League Hockey Director.

Moved by Stephanie Seconded by Dave Pennington. All in Favour.

b) Motion to amend Section 7.4 of the By-Law

I, AJ Wheaton, motion to make the following changes to the Parry Sound Hockey Club Rules of Operation Section 7.1 Subsection iv

Currently reads:

iv. The committee will determine the time and place of the interviews. All coaches will be given times for their interviews by phone. Reasonable accommodations will be made for their personal schedules. Interviews will be conducted the first week of April of each season.

Proposed to be changed to:

iv. The committee will determine the time and place of the interviews. All coaches will be given times for their interviews by phone or email. Reasonable accommodations will be made for their personal schedules. Interviews will be conducted in May within 28 days of the AGM. Coaching candidates will be notified with the result of their interview by the end of May. Coaching selections will be made public and posted to the club website by the end of May. In the event of unforeseen circumstances where the AGM does not take place during the last 10 days of April, the prior/existing board would complete coaching selections before the end of May.

Rationale for amendment:

- Hockey Canada, OHF and OMHA is changing hockey pathways/season structures next season and beyond. Our coaching selection interview times need to reflect this. Most teams in our organization, both Rep and Local League, will now play right up until the beginning of April. Our season for both Rep and Local will now also be starting later. Rep tryouts will not occur until late September and regular season hockey until after Thanksgiving. At the Rep level, coaches will still have plenty of time to book tournaments and plan their seasons being selected to coach in late May.
- There is no sense selecting coaches with an outgoing board in place. The new board should be in charge of setting up the coaching selection committee and choosing the coaches within the organization that they will be working with for the upcoming season.
- The reason for the specific 28 day time lime after the AGM is to account for the fact that the AGM must fall within the last 10 days of April. These 28 days would give the new board plenty of time, in the event that the AGM was held on April 30th, to select and notify coaches before the end of May.

Moved by AJ Wheaton Seconded by: Adam Moyles Motion Carried

8. ELECTION OF DIRECTORS

Vice President – AJ Wheaton Acclaimed the position.

Secretary – Stephanie Earley Acclaimed the position.

OMHA Director – Adam Moyles Acclaimed the position.

Ways & Means Director- Krista St. Amant Acclaimed the position.

Equipment Director – Mike Kearns Acclaimed the position. Local League Director- Open for nominations from the floor (unfiled at time of election)

Initiation Program Director – Mike Murphy Acclaimed the position.

9. CLOSING REMARKS

10. ADJOURNMENT

Resolution No. AGM-2 Moved by: Mike Murphy Seconded by: Adam Moyles

that the AGM be adjourned at 7:49 pm.

CARRIED.

